



HCWDB Meeting
November 12, 2025
Program Updates and Director's Report

Youth Program Updates:

- WIOA Young Adult (WIOA Youth)
 - WIOA Youth PY24 funds must be expended by 3/31/2026.
 - Budget modification currently in process with DEED.
 - WIOA Youth PY25 funds have been successfully allocated to subgrantees Avivo, Hired, and Carver County. PY25 grant terms are 4/1/2025 – 3/31/2027.
 - PY24 Local Monitoring underway with providers Hired, Avivo, and Carver County.
- Minnesota Youth Program (MYP)
 - MYP SFY25 grant deadline was approved for extension through 12/31/2025.
 - The SFY25 MYP report is being compiled by DEED and will be shared with the Board once it is published.
 - MYP SFY26 grant funds have been successfully allocated to subgrantees Brooklynk and Tree Trust.
 - Hennepin County will be retaining MYP Outreach to Schools funds again in SFY26 in order to support Hennepin GO Career Expos and outreach activities.
 - The Hennepin GO Public Health Expo took place on 11/5/2025 and it was a huge success!
 - More than 60 students from Eden Prairie, Osseo Park Center, North Tech, Brooklyn Center, and PYC Arts & Tech attended the event, which took place at Minneapolis Central Library.
 - Students rotated through stations to learn about careers in Epidemiology, Public Health Administration, WIC, and more!
- Youth at Work Competitive Grant
 - The Youth at Work Competitive Grant provides workforce development and training opportunities to economically disadvantaged or at-risk youth ages 14-24. The Youth at Work Competitive Grant is administered by DEED.
 - Hennepin County was awarded \$300,000.00 in Youth at Work Competitive grant funds to support these activities during State Fiscal Year (SFY) 2026 and 2027.





Hennepin-Carver Workforce Development Board

- Hennepin County plans to partner with Brooklynk to host two Career Academies in SFY26 and two Career Academies in SFY27. Hennepin County will be partnering with Luther Social Service to provide 10 internships in SFY26 and 27.
- PY24/SFY25 Local Program Monitoring
 - Local monitoring of subgrantees for PY24 WIOA Youth and SFY25 MYP formula grants is underway with planned completion early 2026.
 - Monitoring activities include financial reconciliation and review, participant file review, and a monitoring visit.

Adult and Dislocated Worker Program Updates

- Working on having final monitoring reports out to subgrantees for combined PY23/PY24 monitoring by mid December 2025
- Received PY25 WIOA Allotments from DEED, 11/4/25 (1st allotments for federal grants (WIOA) and original allotment for State DW)
- Received notice from DEED 11/4/25 that they are conducting PY24 Adult/DW formula grant monitoring through the end of the year.
- Adult/DW provider meeting was held October 22nd.
 - We had great turn-out and a good discussion on changes to the Department of Workforce Development; SNAP E&T changes/challenges; OSO referral system implementation/updates; priority of service implementation; and federal funding allocations and contract modifications.
- DWD and Data Analytics teams have started to develop a WIOA/DW PowerBI dashboard that will aid in program monitoring and invoice review.
- PY24 WIOA Adult/DW Performance (period of performance July 2024 – June 2025):
 - PY24 WIOA Adult – Exceeded all performance goals
 - PY24 WIOA DW – Met or exceeded all performance goals
 - PY24 State DW – No formal report from DEED.

Director's Report

Board and Governance Updates

- **Bylaws Review**

The Board will review the updated Bylaws at the November Board meeting.
- **Board Membership**

We anticipate at least two board seats will become vacant by the end of the calendar year.
- **MOU and IFAs**

The Memorandum of Understanding (MOU) has been completed. Infrastructure Funding Agreements (IFAs) are currently under review by DEED. Once approved, they will be presented to the Board for final approval.



Hennepin-Carver Workforce Development Board

Federal and State Updates

- **Federal Funding**

Despite the ongoing federal government shutdown, funding for WIOA and State programs remains unaffected.

Events and Training

- **AI Presentation for Board Members**

Metro Directors are coordinating an AI-focused presentation by Dr. Joanne Wang from Vanderbilt University. This will take place on December 4 in Blaine.

- **Career Counselor Conference**

A regional conference for career counselors, co-hosted by Metro Directors and Hennepin County, is scheduled for December 3 in Minneapolis.

- **Skills-Based Accelerator Workshops**

These workshops are being offered across all workforce areas and will continue through March.

- **Construct Tomorrow Event**

Metro Directors are organizing a Construct Tomorrow event on February 24 at the National Sports Center in Blaine.

- **Workforce Leadership Council (WLC) Meeting**

The next WLC meeting will be held virtually via Teams on December 15.